
	AERO SPACE POWER	<i>Document Number / Dokumentum Szám</i>	<i>Version Number / Verzió Szám</i>	<i>Revision Date / Felülvizsgálati Dátum</i>
	<i>Quality System Procedure/ Minőségrendszer Eljárás</i>	EL-00036 "A" Attachment	V1	2026.03.12.
Code of Conduct				

Oldal: 1/14

Aero Space Power Kft.

Code of Conduct


Approved by
Kürthy Attila
General Manager

	AERO SPACE POWER	<i>Document Number / Dokumentum Szám</i>	<i>Version Number / Verzió Szám</i>	<i>Revision Date / Felülvizsgálati Dátum</i>
	<i>Quality System Procedure/ Minőségrendszer Eljárás</i>	EL-00036 "A" Attachment	V1	2026.03.12.
Code of Conduct				

Oldal: 2/14

Content

The Code of Conduct and its purpose	3
Who do these rules apply to?	3
Terms	3
Principles	4
The relations between Aero Space Power Kft. and its Employees as well as the relations between the colleagues	5
General rules for managing the contacts of Aero Space Power Kft.	6
Obligations of the Employees	6
Confidentiality, Intellectual property rights	7
Participation in market competition	7
Rules for giving and accepting gifts	8
Bribery	8
Prevention of money laundering	9
Employment of relatives and close relatives	9
Conflict of interest	10
Reporting a suspected ethical misconduct or conflict of interest	10
Respect for people and fundamental rights	11
Impact on people	11
Final provisions	12
CODE OF CONDUCT FOR SUPPLIERS OF AERO SPACE POWER KFT.	12

	AERO SPACE POWER	<i>Document Number / Dokumentum Szám</i>	<i>Version Number / Verzió Szám</i>	<i>Revision Date / Felülvizsgálati Dátum</i>
	<i>Quality System Procedure/ Minőségrendszer Eljárás</i>	EL-00036 "A" Attachment	V1	2026.03.12.
Code of Conduct				

Oldal: 3/14

The Code of Conduct and its purpose

At Aero Space Power Kft (Ltd.), a strategic framework, the Code of Conduct, defines our conduct, provides guidelines and encourages appropriate communication and behaviour. It serves as an introduction to our key policies and principles, provides guidance for the business activities of Aero Space Power Kft. We are firmly committed to acting always ethically and respecting human rights. Everyone must do this responsibly. The Code sets out all the general principles, processes and procedures to prevent situations of conflicts of interest.

Who do these rules apply to?

The Code applies to all employees and other representatives of Aero Space Power Kft., who act on behalf of the company, including permanent and temporary employees, consultants, contractors and members of the management.

Business partners and suppliers

Aero Space Power Kft. sets high expectations for suppliers and other business partners. In all our business practices we are committed to human rights, workers' rights, environmental responsibility and anti-corruption at a high level, and we ask our partners to do the same.

Terms


Employee (for definition purposes only, for the sake of clarity): for the purposes of this Code, a worker is considered to be an employee as well as a natural person or legal entity employed under a contract or a business relationship, as well as a person employed under an agency and a person on internship. In relation to this Code, the term Employee also includes persons in a managerial position, unless a specific point of the Code provides otherwise.

Company interest: the domestic and/or foreign company or other entity in which the company's employee holds a management position, is a member or has an ownership stake.

Other organization: all bodies or organisations other than business organizations (*including central public administrations, municipalities, foundations, associations, federations, unions, non-profit organisations, churches, etc.*).

Close relatives: according to the Civil Code, a spouse, a direct relative, an adopted child, a stepchild, a foster child, an adoptive parent, a stepparent, a foster parent, a brother or sister, and a half-brother or sister. In accordance with Section 6 (1) 61 of the Hpt. and Section 6 (1) 61 of the Bszt. 4(2)(2)(76) of the Civil Code, the term and life partner are defined in the Civil Code.

Relatives: according to the Civil Code, close relative, life partner, the spouse of a direct relative, the spouse's direct relative and brother or sister as well as the spouse of a brother or sister.

	AERO SPACE POWER	<i>Document Number / Dokumentum Szám</i>	<i>Version Number / Verzió Szám</i>	<i>Revision Date / Felülvizsgálati Dátum</i>
	<i>Quality System Procedure/ Minőségrendszer Eljárás</i>	EL-00036 "A" Attachment	V1	2026.03.12.
Code of Conduct				

Oldal: 4/14

Significant influence: a direct or indirect shareholding in an enterprise which represents at least 10% of the capital or of the voting rights or which makes it possible to exercise a significant influence over the management of that enterprise.

Non-publicly traded companies: Kkt. (*Unlimited Partnership*), Bt. (*Limited Partnership*), Kft. (*Limited Liability Company*), Zrt. (*Company limited by shares*)

Enterprise: a legal person, a sole trader or a sole proprietorship engaged in an economic activity

Senior manager: the Chairman and members of the Supervisory Board as well as the General Managers and the Chief Executive Officers


Civil Code (Ptk): Act V of 2013 on the Civil Code

Investment Service Activities (Bszt): Act CXXXVIII of 2007 on Investment Firms and Commodity Dealers, and on the Regulations Governing their Activities.

Credit Institutions Act (Hpt): Act CCXXXVII of 2013 on Credit Institutions and Financial Enterprises

Principles

- Aero Space Power Kft. treats the state, its customers, owner, partners, competitors, employees and any other entity with respect and dignity, fairness and equality.
- Aero Space Power Kft. considers the direct and indirect social and environmental impacts of its decisions during its activities. Therefore, it makes social and environmental responsibility part of its business processes, contributes to the realization of sustainable development. Aero Space Power Kft. undertakes a role in supporting socially beneficial activities.
- Aero Space Power Kft. rejects any behaviour, that excludes or discriminates against any person or group.
- The principles of mutual respect and collegiality are essential in the relationship between managers and employees of Aero Space Power Kft.
- Aero Space Power Kft. recognizes the right of individuals to privacy.
- Aero Space Power Kft. performs its professional tasks to the highest possible standard, professionally in accordance with the relevant rules and business ethics.
- Aero Space Power Kft. is constantly evolving to meet its own expectations as well as those of the market professionals and customers.
- Aero Space Power Kft. handles the data of customers and partners who come into contact with it confidentially, observing the provisions regarding personal or business data in compliance with the relevant Hungarian and European Union rules.
- All managers and employees of Aero Space Power Kft. as well as any person acting on behalf of or in the interest of Aero Space Power Kft. are obliged to comply with the regulations contained in the law and internal policies regarding conflicts of interests and must refrain from any conduct that would create the appearance of a conflict of interest.

	AERO SPACE POWER	<i>Document Number / Dokumentum Szám</i>	<i>Version Number / Verzió Szám</i>	<i>Revision Date / Felülvizsgálati Dátum</i>
	<i>Quality System Procedure/ Minőségrendszer Eljárás</i>	EL-00036 "A" Attachment	V1	2026.03.12.
Code of Conduct				

Oldal: 5/14

- Aero Space Power Kft. protects the intellectual property created by itself and enforces its rights against all persons or companies that come into contact with Aero Space Power Kft. under any legal title.

The relations between Aero Space Power Kft. and its Employees as well as the relations between the colleagues

The relationship between Aero Space Power Kft. and its Employees is based on the recognition of common goals and interests, mutual trust, respect and dignity for others.

Aero Space Power Kft. is committed to creating a fair, ethical, moral and financially rewarding work environment.

In the performance of their duties the employees of Aero Space Power Kft. are responsible to act in a manner that strictly respects primarily the interests of Aero Space Power Kft. and the rights of its customers. Accordingly, the improper prioritisation of individual interests to the detriment of the business of Aero Space Power Kft. is not allowed.

Each Employee of Aero Space Power Kft. is responsible at his/her own level for the work area, work equipment, company property, direct or indirect customer relations impact. Activities, relationships and commitments that conflict with job responsibilities should be avoided.


Taking responsibility for one's own mistakes is of primary importance, as by doing so, the given employee not only helps himself/herself, but also the colleagues of Aero Space Power Kft. and sets an example with his/her actions. Mistakes should be learned from, their repetition is not allowed, on the other hand, it is of great importance to generalise experiences on a regular basis, to develop and modernise the sub-activities based on them continuously.

Respect, appreciation, fair and equal treatment in all respects must prevail in the relationship between the employees of Aero Space Power Kft. Aero Space Power Kft. most definitely rejects discrimination, harassment, workplace violence, exclusion on the contrary it stands up for those who have suffered harm.

Employees of Aero Space Power Kft. cooperate with each other in the performance of their duties, treat each other with the courtesy and consideration. The employees of Aero Space Power Kft. follow the instructions of Aero Space Power Kft. and its management.

Aero Space Power Kft. recognizes the importance of privacy and strives to help its employees achieve work-life balance.

No one shall be discriminated against on the grounds of personal characteristics or beliefs such as sex, age, religion, marital status, racial, ethnic or social affiliation, health status, disability, pregnancy, sexual orientation, racial or ethnic origin, membership of employee organisations

	AERO SPACE POWER	<i>Document Number / Dokumentum Szám</i>	<i>Version Number / Verzió Szám</i>	<i>Revision Date / Felülvizsgálati Dátum</i>
	<i>Quality System Procedure/ Minőségrendszer Eljárás</i>	EL-00036 "A" Attachment	V1	2026.03.12.
Code of Conduct				

Oldal: 6/14

including trade unions, political opinions or similar. All employees must be assessed solely on their skills and qualifications in all employment decisions.

General rules for managing the contacts of Aero Space Power Kft.

Aero Space Power Kft. and its Employees or Representatives acting on its behalf shall act in accordance with the general ethical principles in the internal and external relations of Aero Space Power Kft., in the best interests of Aero Space Power Kft. as well as shall preserve and enhance the reputation and integrity of Aero Space Power Kft. and themselves.


To this end, contact persons must in all cases take into account and consider the need to ensure that their conduct complies with the requirements of the law, supervisory and professional requirements, the employer's expectations and the principles set out in this Code of Conduct.

In any relationship of Aero Space Power Kft., it is necessary to act in such a way that the results and the experiences derived from them shall be shared within Aero Space Power Kft. for the sake of further effective work, by ensuring that the Employees consider the instructions of their managers and Aero Space Power Kft. and respect the provisions regarding confidential information and trade secret.

In matters concerning this Code, any worker, employee or representative of Aero Space Power Kft. who acts as a contact person on behalf of Aero Space Power Kft. shall seek advice and guidance from his or her supervisor or any manager of Aero Space Power Kft., if he or she feels the need to do so.

Obligations of the Employees

- Understanding and complying with the Code and related regulations.
- Familiarization with any rules issued by the employer that apply to the Employee's job duties and to the Employee.
- Employees shall not engage in any conduct outside of their working hours during the existence of the employment relationship or contractual relationship that is directly and effectively capable of endangering the good reputation and legitimate economic interests of Aero Space Power Kft., including activities on social media portals.
- All concerns regarding potential violations of legal regulations or guidelines of Aero Space Power Kft. should be reported immediately. Aero Space Power Kft. expects full and honest cooperation from its Employees in investigating concerns about integrity and conflicts of interest.

	AERO SPACE POWER	<i>Document Number / Dokumentum Szám</i>	<i>Version Number / Verzió Szám</i>	<i>Revision Date / Felülvizsgálati Dátum</i>
	<i>Quality System Procedure/ Minőségrendszer Eljárás</i>	EL-00036 "A" Attachment	V1	2026.03.12.
Code of Conduct				

Oldal: 7/14

Confidentiality, Intellectual property rights

It is of the utmost importance that persons who come into contact with Aero Space Power Kft. in the context of their employment or other legal relationship keep the internal information and business secrets of Aero Space Power Kft. confidential, do not disclose them to unauthorized persons, and this information is only used only in a way that is in the best interests of Aero Space Power Kft. in the performance of the Employee's duties. Unauthorized third parties may not obtain knowledge of the internal information and data listed here and Employees shall not disclose them to unauthorized third parties. The Employees are obligated to comply with the confidentiality provisions of their contracts by complying with legal/authority requests and, if it is possible within the limits of applicable law, they must inform Aero Space Power Kft. of such procedures.

It is important that Aero Space Power Kft. itself should actively participate in monitoring the proper management of its confidential information, however this conduct must be within the limits of mutual trust.

Aero Space Power Kft. protects its intellectual property and takes appropriate legal actions against persons who use without permission or misappropriate the intellectual property of Aero Space Power Kft.


Aero Space Power Kft. pays particular attention to compliance with the legal requirements for the protection of intellectual property rights and implements appropriate internal guidelines or policies as well as organizational measures to prevent intellectual property owned by third parties or organizations from being used illegally in any way by Aero Space Power Kft. The compliance with these guidelines or regulations, as well as measures, is the responsibility of the Employees based on their agreement with Aero Space Power Kft.

Aero Space Power Kft. is the exclusive owner of the intellectual property created or produced by the employees of Aero Space Power Kft. during their employment/legal relationship.

Participation in market competition

It is the intention of Aero Space Power Kft. that the ethical standards set for itself should be based on uniform rules that can be recognized and applied by a wider circle, thereby supporting reciprocity in the relations between market participants.

The relations of Aero Space Power Kft. with other market participants are guided by cooperation based on mutual interests and fair competition that acknowledges each other's achievements, respect and appreciation. It conducts its market activities in accordance with the requirements of professional integrity as well as with national and international business practices at all times.

	AERO SPACE POWER	<i>Document Number / Dokumentum Szám</i>	<i>Version Number / Verzió Szám</i>	<i>Revision Date / Felülvizsgálati Dátum</i>
	<i>Quality System Procedure/ Minőségrendszer Eljárás</i>	EL-00036 "A" Attachment	V1	2026.03.12.
Code of Conduct				

Oldal: 8/14

Aero Space Power Kft. does not see its competitors as enemies, but as respected market players in a fair competition.

Aero Space Power Kft. does not seek to boycott other market participants, exclude them from competition, violate their trade secrets, discredit them, tarnish their reputation or deceive their customers, but instead seeks to strengthen its competitive position by continuously improving its own performance, promoting its existing strengths by means fully compliant with the applicable standards and by reasonable methods.

Aero Space Power Kft. does not use misleading advertisements and avoids the negative perception of other market participants in its public statements.

The conduct of Aero Space Power Kft. as described above is dictated not only by business integrity but also by rational business interest – the same as in the case of other market players – since the relationship with competitors based on malice and disregarding ethical principles would harm all market players. In view of this, however, it protects its interests - within the limits of the (legal) rules - and cooperates with the professional authorities, interest representation bodies and the Competition Authority in the detection and elimination of any possible activities of third parties that may violate ethical and competition standards.

Rules for giving and accepting gifts

As a general rule, the Employees of Aero Space Power Kft. may not solicit, accept or give gifts in the course of or in connection with the performance of their duties and responsibilities.


However, the giving and accepting of small gifts can be an accepted part of successful business relationships, therefore the usual lower-value gifts in business (e.g. sweets, flowers, wine, etc.), invitations (e.g. business lunches) may be an exception to the general rule, as long as they are not intended to influence the Employee in any way.

It is prohibited to give, solicit or accept money or cash substitutes as gifts!

Sponsorship or other similar forms of benefits are not accepted in the practice of Aero Space Power Kft. if they are intended to circumvent the rules on accepting and giving gifts and bribes.

Bribery

Aero Space Power Kft. prohibits bribery in all business dealings in all countries, in both the government and private sectors.

	AERO SPACE POWER	<i>Document Number / Dokumentum Szám</i>	<i>Version Number / Verzió Szám</i>	<i>Revision Date / Felülvizsgálati Dátum</i>
	<i>Quality System Procedure/ Minőségrendszer Eljárás</i>	EL-00036 "A" Attachment	V1	2026.03.12.
Code of Conduct				

Oldal: 9/14

Aero Space Power Kft. prohibits even the smallest amount of promotional benefits that would be incurred to expedite routine administrative procedures.

Our aim is to eliminate all kinds of promotional benefits. We carry out rigorous checks to prevent and detect bribery. The strict control also extends to the appointment and management of third parties acting in the name and on behalf of Aero Space Power Kft. in business transactions. We keep accurate books and records to ensure that they properly reflect the true nature of all transactions.

Prevention of money laundering

Aero Space Power Kft. is committed to complying with all applicable laws and regulations relating to money laundering, anti-corruption and terrorist financing.

Aero Space Power Kft. does business exclusively with customers who are engaged in legal business activities and have resources from legal channels.


We identify and mitigate money laundering risks arising from working with third parties or in business partnerships.

Employment of relatives and close relatives

Relatives and close relatives of Aero Space Power Kft:

- a) cannot be in a direct subordinate or superior relationship with each other,
- b) cannot work in the same organizational unit,
- c) cannot have a direct or indirect influence on each other's working arrangements (e.g. independent audit, internal controls, remuneration, performance evaluation, job title and position).

To address situations of conflict of interest according to this Code, arising as a result of the employment of relatives and close relatives within Aero Space Power Kft. - if necessary and appropriate- joint action by the direct workplace managers of the affected employees and the head of HR may become necessary.

	AERO SPACE POWER	<i>Document Number / Dokumentum Szám</i>	<i>Version Number / Verzió Szám</i>	<i>Revision Date / Felülvizsgálati Dátum</i>
	<i>Quality System Procedure/ Minőségrendszer Eljárás</i>	EL-00036 "A" Attachment	V1	2026.03.12.
Code of Conduct				

Oldal: 10/14

Conflict of interest

The Employees of Aero Space Power Kft. have a duty to ensure that no circumstances interfere with their business decisions and to always act in the best interests of Aero Space Power Kft.

Other activities performed by the employees of Aero Space Power Kft. shall not interfere with their duties to make decisions objectively and in the best interests of Aero Space Power Kft.

They may not perform any activity that would damage the reputation or goodwill of Aero Space Power Kft. in any way.

The Employees of Aero Space Power Kft. are obligated to disclose if their personal or financial activities could potentially affect their commitment to the company.

Misusing or influencing the resources of Aero Space Power Kft. is prohibited. Even if there is no malicious intent behind it, even the appearance of a potential conflict of interest can have a negative effect.

The lack of consent and permission or ignoring the refusal of permission, is considered a violation of conflict of interest rules and also a breach of an essential obligation arising from the employment relationship, and may lead to extraordinary termination, as well as disciplinary action, labour and/or remuneration sanctions.


If the permission is granted, the employee must complete a new Declaration with regard of the change immediately after it occurs.

Reporting a suspected ethical misconduct or conflict of interest

The Employees of Aero Space Power Kft. can report any ethical misconduct to their immediate supervisor, who will promptly notify the HR Manager. If the notification concerns human resources, the site leader and production manager must be notified.

The report must contain all information necessary for the investigation of the matter to which it relates. The report can even be made anonymously.

Any Employee who, in good faith, seeks advice, raises concerns or reports misconduct acts in accordance with the Code and his or her conduct cannot be basis for any kind of discrimination or labour law sanctions. The person who orders and enforces the retaliatory measure against the whistle blower in response to the report commits a disciplinary offence and is liable to disciplinary action.

	AERO SPACE POWER	<i>Document Number / Dokumentum Szám</i>	<i>Version Number / Verzió Szám</i>	<i>Revision Date / Felülvizsgálati Dátum</i>
	<i>Quality System Procedure/ Minőségrendszer Eljárás</i>	EL-00036 "A" Attachment	V1	2026.03.12.
Code of Conduct				

Oldal: 11/14

Respect for people and fundamental rights

Impact on people

We must always consider how our activities affect people and the environment. We strive to do our business activities in such a way that neither directly we nor indirectly our business partners or suppliers cause any harm to people and our environment. The labour rights and working conditions are a key part of our human rights efforts. We always respect the rights of our employees, as well as those of our suppliers and business partners, and strive to ensure high labour standards. We do not tolerate child labour, forced labour, discrimination, harassment and abuse, and we are committed to fair working hours and wages, freedom of association and collective bargaining. The health and safety of our employees is our top priority, and we are constantly working to identify, manage and reduce the risks of accidents and illnesses.

Freedom of association

Aero Space Power Kft. is committed to building a two-way relationship with its employees and continuously strives to create an open working environment. We aim to ensure an open and transparent dialogue with employees or, where appropriate, their representatives. This includes freedom of association and collective bargaining.


Discrimination is not acceptable.

Discrimination has no place in our working environment. No one shall be discriminated against on the grounds of personal characteristics or beliefs such as sex, age, religion, marital status, racial, ethnic or social affiliation, health status, disability, pregnancy, sexual orientation, racial or ethnic origin, membership of employee organisations including trade unions, political opinions or similar. All employees must be assessed solely on their skills and qualifications in all employment decisions.

Zero tolerance applies to all types of harassment.

As part of our commitment to diversity, including in the workplace, we have a zero tolerance approach to harassment and bullying. Workplace oppression, such as repeated negative actions against certain workers, is not permitted. All employees must treat each other with respect, dignity and mutual courtesy. Harassment can take the form of written or verbal remarks, gossip, jokes and ridicule, defamatory or insulting words or comments, and bullying, where people in power abuse their position by behaving in an abusive, intimidating or malicious way.

Child labour and forced labour will not be tolerated.

	AERO SPACE POWER	<i>Document Number / Dokumentum Szám</i>	<i>Version Number / Verzió Szám</i>	<i>Revision Date / Felülvizsgálati Dátum</i>
	<i>Quality System Procedure/ Minőségrendszer Eljárás</i>	EL-00036 "A" Attachment	V1	2026.03.12.
Code of Conduct				

Oldal: 12/14

Aero Space Power Kft. is committed to avoiding child labor, forced labor, prison labor, or slave labor, as well as the exposure of employees to coercion, violence, or human trafficking, we have zero tolerance for rape, exploitation or sexual activity of any person against their will or for money (prostitution) while travelling on business or in any other form representing the company.

Our working environment supports well-being and safety.

Aware that employees are the most important factor in achieving lasting success, Aero Space Power Kft. continuously strives to create a working environment that ensures sustainable performance, where all employees can perform the best of their skills. Our commitment to health and safety goes beyond compliance with rules and laws. Health and safety are a priority in the planning and design of work processes and the way we organise our activities. Aero Space Power Kft. always strives to reduce or eliminate workplace accidents and occupational illnesses. All levels of management are directly responsible for reducing the potential negative impacts on individuals.


Final provisions

The recommendations and expectations of the Code must be applied in the professional and business activities of Aero Space Power Kft. From the point of this application, the conduct of executive officers, employees, interests, agents of Aero Space Power Kft. and other persons in an employment relationship with them – within the scope of their employment - must be considered the conduct of Aero Space Power Kft. We must fully comply with the laws and other rules applicable to our activities. We conduct all our activities in accordance with this Code of Conduct and our policies and guidelines.

CODE OF CONDUCT FOR SUPPLIERS OF AERO SPACE POWER KFT.

Regarding employment, environmental protection, health and safety at work

The purpose of this document is to summarize the expectations set by Aero Space Power Kft. towards its suppliers. As a responsible company, Aero Space Power Kft. is obliged to make a personal commitment to integrity, so we expect and demand highly ethical behaviour also from all our suppliers. A strong commitment to this is essential for companies to become suppliers of Aero

	AERO SPACE POWER	<i>Document Number / Dokumentum Szám</i>	<i>Version Number / Verzió Szám</i>	<i>Revision Date / Felülvizsgálati Dátum</i>
	<i>Quality System Procedure/ Minőségrendszer Eljárás</i>	EL-00036 "A" Attachment	V1	2026.03.12.
Code of Conduct				

Oldal: 13/14

Space Power Kft. and to develop a mutually beneficial business relationship. We strive to do our business activities in such a way that neither directly we nor indirectly our business partners or suppliers cause any harm to people and our environment. The labour rights and working conditions are a key part of our human rights efforts. We always respect the rights of our employees, as well as those of our suppliers and business partners, and strive to ensure high labour standards.

We especially expect the following from the suppliers of Aero Space Power Kft.:

Compliance with environmental protection laws, continuous development of resource efficiency, and avoidance of adverse impacts on local communities.

Creating a safe and healthy workplace for workers. Compliance with the standards of the host country when providing or arranging accommodation.

Employing workers over the applicable age limit or 16 years of age.

Compliance with legislation on recruitment, employment contracts, wages, working hours, working days and overtime payments. Providing workers with the terms and conditions of employment in a language they understand.

Avoiding forced, prison or slave labour, or the exposure of workers to coercion, violence or human trafficking.

Ensuring that workers are free to choose whether to organize or join associations for the purpose of collective bargaining as provided by local law. Providing channels for workers to escalate or report complaints without retaliation.


Prohibition of physical, sexual or psychological harassment, exploitation or coercion.

Ensuring that workers are employed, paid, as well as their terms and conditions of employment are based on their ability to perform the job and not on personal characteristics such as race or national origin, sex, religion, minority origin, disability, pregnancy, age or their other features protected by local law.

Maintaining and enforcing the policies requiring adherence to lawful ethical business practices, including a prohibition against bribery of government officials.

Respecting the intellectual property of others.

The company strives to build long-term, mutually beneficial, trust-based relationships with suppliers. It sets delivery and payment deadlines in the contract, and they are expected to be strictly adhered to. In all cases, it strives to find a compromise solution to controversial issues. It expects its suppliers to ensure that the products and services comply with current health, tax and regulatory

	AERO SPACE POWER	<i>Document Number / Dokumentum Szám</i>	<i>Version Number / Verzió Szám</i>	<i>Revision Date / Felülvizsgálati Dátum</i>
	<i>Quality System Procedure/ Minőségrendszer Eljárás</i>	EL-00036 "A" Attachment	V1	2026.03.12.
Code of Conduct				

Oldal: 14/14

requirements, and to strive to maintain sustainability, environmental impact, efficiency and waste management at an optimal level.

Kürthy Attila
General Manager